

# ACADEMICS at work



SCS is one of only two U.S. districts with numerical academic growth in 4th/8th grade Reading and Math across various demographic subgroups according to the 2019 National Assessment of Educational Progress (NAEP).

Maxine Smith STEAM Academy and Campus School have been named 2019 National Blue Ribbon Schools by the U.S. Department of Education.



SCS is home to four national Milken Educator Award honorees.

The Tennessee Department of Education (TDOE) recognized 22 SCS-managed schools as Reward schools.



Seventeen SCS high schools have improved graduation rates. Middle College High School earned a 100 percent grad rate for the sixth year in a row. Hollis F. Price Middle College High School earned a 100 percent grad for the third consecutive year and fifth time in six years.



Our students earned over 2,800 career certifications through our Ready Grad College, Career & Technical Education (CCTE) programs.

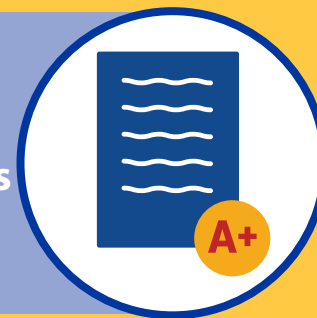
# 3rd Grade Commitment

Our School Board revised Policy 5013 (Promotion & Retention) to ensure all District and school leaders, teachers and stakeholders are held accountable to the goal of equipping students with successful reading skills before the third grade. The 3rd Grade Commitment is a collaborative effort between schools, parents and the greater community that focuses on helping SCS students achieve reading readiness.



All elementary schools have a dedicated paraprofessional dedicated to support 2nd graders.

New report cards for grades K-2 provide success criteria and progress towards the milestones outlined in the new policy.



SCS launched the "Commit 2 Literacy Challenge," featuring local community members and high-profile personalities in a Bedtime Story video series. English and Spanish videos reached nearly 150,000 people and were viewed more than 50,000 times.

Our largest volunteer reading event ever, Read Around the Christmas Tree, matched 1,500 community readers with 1,500 Pre-K students.



Through a variety of community events, SCS has increased at-home libraries by providing more than 1,000 books to families.

# Equity In Action

By committing to a system of equity across all schools and communities, we can ensure all students maximize their full potential. Our Academic Equity and Action Plan is designed to increase access to opportunities, such as AP courses, enrichment classes and ACT prep, to more students and particularly in schools that historically lacked these offerings.



SCS implemented a game-changing process for how students are identified for our Creative Learning in a Unique Environment (C.L.U.E.) testing. Rather than student eligibility being determined solely on adult recommendation, the new Universal Screener assessment allowed over 600 students in grades K-2 to immediately move into our Primary Enrichment CLUE program.

## Our Boys Need Us

We launched an African-American Male Empowerment initiative designed to interrupt the destructive patterns in education that hinder our African-American males. The initiative utilizes the strategic implementation of newly created resources, innovative approaches and advisory supports.



Equity Champions – A delegation of school leaders that aims to change the narrative around implicit bias and how we process and understand equity for students.



Secure the Chalk – An educator fellowship that addresses the need to retain, induct, support and grow our teachers of similar backgrounds.

Band of Brothers - A tutoring and mentoring program that provides laser-like support to improve literacy and champion the work of successful men.

# Reimagining 901

Building a stronger 901 will heighten our ability to guarantee equity across all communities while delivering a strong academic foundation for all schools. This effort is based on a commitment to high-quality instruction, safe learning environments and empowering families and communities with support for academic achievement at scale.

Continuous Improvement Zone (CIZ) – Supports 12 schools with sustained positive gains that have transitioned from the iZone and are no longer among the lowest-performing schools in the District.



More than 5,500 volunteers are providing extra support for students and teachers.



Over 600 local businesses, community partners, faith-based organizations and everyday citizens support students and schools, from providing classroom resources to sponsoring key initiatives and strategic goals.



The NEW Parkway Village Elementary School – Our vision for the future of SCS!

Our new 21st Century School embodies critical thinking, creativity and innovative instructional methods that support College and Career readiness in a collaborative and flexible environment. The facility features natural lighting, multi-use learning zones, flexible seating, mobile furniture, and so much more.

Improved Learning Environments – To date, 14 campuses have been enhanced with completed classroom additions and building expansions to accommodate more students and activities.



**DESTINATION 2025** We're elevating the quality of public education in Shelby County.

We're creating a more knowledgeable and productive workforce that can impact our entire community in a profound way for years to come.



## By the year 2025,

**80 percent** of seniors will be prepared for post-secondary education or the workforce.

**90 percent** of students will earn their high school diploma on time.

**100 percent** of our college- and career-ready graduates will be learning in a college classroom or prepared to start their career straight out of high school.

## DISTRICT SNAPSHOT



**We are TN's largest school district.**

We are also among the top 25 largest public education systems in America.



**We have more than 200 schools,**

including traditional K-12 schools, theme-based Optional schools, alternative, career & technical and charter schools.



**We serve more than 113,000 students in grades Pre-K - 12.**

The number of students enrolled in public Pre-K classes has more than doubled to almost 6,000 since 2013-14.



**We serve students of all backgrounds and abilities.**

Approximately 14,000 of our students qualify for competitive Optional schools, take advanced courses and/or are enrolled in gifted programs. Yet, more than 50 percent of our students are considered economically disadvantaged, and we provide special support services for more than 13,000 students with disabilities and over 10,000 English Language Learners.



**We are Shelby County's second largest employer,**

with more than 14,000 full-time employees, including almost 7,000 teachers.

# SHELBY COUNTY SCHOOLS



**WE ARE 91**

## SUPERINTENDENT



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